

RESEARCH PARK AT FLORIDA ATLANTIC UNIVERSITY®

FLORIDA ATLANTIC RESEARCH AND DEVELOPMENT AUTHORITY HUMAN RESOURCES COMMITTEE

3651 FAU Boulevard, Suite 400, Boca Raton, FL 33431

FEBRUARY 3, 2021 at 11 AM

Meeting Minutes

Members present

Mr. Michael Allison	Committee Chairman
Mr. Michael Daszkal	Member
Ms. Sherry Ambrose	Member (via Zoom)

Staff present: Andrew Duffell, President

I. Call to order

The meeting was called to order at 12.02 PM by Committee Chairman Allison.

II. Agenda Approval

The agenda was approved.

III. Discussion of president goals for 2021

The members discussed the importance of setting goals over which the president can exert control, and which are measurable.

The members discussed incorporating goals that are both tactical as well as strategic.

IV. Review of president compensation

A discussion about the president's compensation relative to peers around the U.S. was had, including tasks the president undertakes that are not part of the job description, but necessary, and not compensated, as well as intangibles that are unique to FARDA.

Members agreed that the Committee Chair would prepare his notes and recommendations for further discussion.

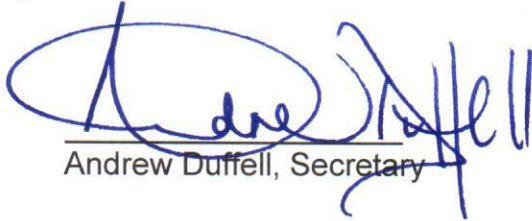
V. Matters by the public

None.

VI. The committee adjourned at 11.45 AM.

Respectfully submitted to the Committee on February 16th, 2021.

Signed:


Andrew Duffell, Secretary

Seal

